

Anti Slavery & Human Trafficking Policy

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain. We have a zero-tolerance approach to modern slavery, and we are committed to acting ethically and with integrity in all our business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place anywhere in our own business or in any of our supply chains.

We are also committed to ensuring there is transparency in our own business and in our approach to tackling modern slavery throughout our supply chains.

Our Organisation

This statement is made by Skye Direct Business Supplies.

Skye Direct Business Supplies has customers throughout the United Kingdom. This statement includes the steps we have taken during 2022 in order to minimize the risk of modern slavery or human trafficking. The registered office of Skye Direct Ltd, Business Office Supplies, 15-16 Howley Business Park, Howley Park Road, Morley, Leeds, West Yorkshire, LS27 0BZ employs ** Members of staff.

OUR SUPPLY CHAINS Our supply chains through local suppliers and Wholesaler VOW are extensive and encompass many global suppliers, agents, contractors, and resellers.

Steps We Take To Address Risks Of Modern Slavery:

OUR POLICIES ON SLAVERY AND HUMAN TRAFFICKING We are committed to ensuring our supply chains and/or any part of our business is free, as far as possible, of any form of modern slavery or human trafficking. we are also committed to sourcing goods and services from businesses that achieve internationally recognised standards and practices in dealing with their workers and their working environment. As part of our commitment, we have in place an Anti-Slavery Policy and a Corporate Social Responsibility Policy (CSR) Weaver.

All employees, customers, suppliers, and agents are subject to our Anti-Slavery Policy and our Weaver CSR. As part of our 'onboarding process for new suppliers, all new suppliers are required to adhere to our Policies as part of our ongoing relationship.

Due Diligence Processes For Slavery And Human Trafficking

Suppliers and subcontractors must ensure that there is no slavery or human trafficking in their own supply chains. Suppliers are also required to commit to not purchasing any raw materials, component parts or products which have been sourced from producers or manufacturers using forced labour in their operations.

Anti Slavery & Human Trafficking Policy Continued

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to our staff, which will be repeated in the forthcoming year.

Further Steps

We intend to take the following steps as part of our efforts to continuing to combat slavery and human trafficking:

Further Modern Slavery Act training for relevant staff who are engaged in the procurement of products and services.

To review, and update if and as necessary, our supplier Code of Conduct to ensure greater transparency from our suppliers.

Ensure not only compliance but a higher level of supply chain diligence, investigate any reports we may receive in respect of modern slavery taking place in our supply chain.

MODERN SLAVERY STATEMENT FOR FINANCIAL YEAR ENDING JUNE 2023 ISSUED PURSUANT TO SECTION 54 OF THE MODERN SLAVERY ACT 2015

OUR BUSINESS, STRUCTURE AND SUPPLY CHAINS

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